

HEALTH SAFETY AND ENVIRONMENT POLICY

EUROPOLES Middle East LLC accepts our responsibility to protect the environment and the health and safety of our employees, their families and the public. Health, Safety and Environment (HSE) performance are core values of the corporation and will be managed as an Integral part of our business to benefit employees, customers, neighbours and shareholder. All EUROPOLES employees are responsible for assuring that we achieve continuous and measurable improvement.

We will:

- Conduct business in a manner that protects public and occupational health, the environment and employee safety.
- Strive for zero HSE incidents in all our activities.
- Make health, safety and environment considerations a priority in manufacturing existing products and planning for new products, facilities and processes.
- Comply with all environmental, health and safety laws and regulations and go beyond compliance where applicable to protect employees and the public.
- Reduce emissions and waste.
- Involves employees in assuring responsibility for understanding and complying with the content and spirit of EUROPOLES worldwide policy.
- Work with our suppliers, customers, contractors and partners to promote responsible management of products and processes.
- Encourage constructive communication with our suppliers, customers, neighbours and shareholders on managing health, safety and environmental issues.



This policy will be enabled through corporate standards/management systems and appropriate business or site policies and management plans that establish objectives and targets. Implementation will be achieved through management and organizational commitment, allocation of measurement and corrective systems.

CORE HSE VALUES AND BELIEFS

- Our goal is continuous improvement.
- Risk management (hazard controls, behaviours and pollution prevention are the focus.
- All occupational injuries/illnesses and environmental incidents can be prevented.
- Line management is responsible and accountable for HSE.
- Employees are involved in the HSE programs and activities at all levels of the organization.
- Working safely and with regards for the environment are conditions of employment.
- HSE management and efficient production are equal.



Hendrik Schulz
General Manager

19 SEP 2015



Dr Tahir Al Kindi
Chairman